U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

For Official Conty

5. Position in labor organization.

FORM LM-30 LABOR ORGANIZATION OFFICER AND **EMPLOYEE REPORT**

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.

| NA 18285 READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT. | | |
|--|---|--|
| E QUMS DEST | | |
| 1. File Number U 3000 | 2. Fiscal Year Covered From: | |
| | 1 / 6 / 6 Through: 12 / 32 / 11 / 12 | |
| Name and address of person filing. | Name, file number, and address of labor organization. | |
| Name ROBERT C KUTSEL | Name USWA LOCAL 8166-10E | |
| | Labor Organization File Number | |
| P.O. Box, Bldg., Room No., If any | P.O. Box, Building and Room Number, if any | |
| Street 619 50017 # 57 | Street 65 MANUST NOT-C | |
| Cay ROCK TON | City BROCKWAY | |
| State Z/P Code + 4 75 45 77 | State PA ZIP Code +4 14/2 21/ | |

Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):

| Name and address of Employer (including trade name, if any). | 7.a. Nature of Interest, Transaction, or Income. | NONE |
|--|--|------|
| Name | | |
| rade Name, if any: | | |
| .O. Box, Bidg., Room No., if any | 7.b. Amount. | |
| treat | NONE. | |
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| utilify contemporary behavior when the behavior of the behavio | #1 5度 4 度(3)。 (3) 年 3) (3) 2) (3) (3) (4) (3) (3) (3) (3) (3) (3) (3) (3) (3) (3 | ₽. |

15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)

Telephone Number

Form LM-30 (2003)

| B. Held an interest in or derived income or economic benefit with moneta substantial part of which consists of buying from, selling or leasing to, or of an employer whose employees your labor organization represents or is (2) any part of which consists of buying from or selling or leasing directly dealing with your labor organization or with a trust in which your labor organiz | stherwise dealing with the business actively seeking to represent, or or indirectly to, or otherwise anization is interested. 9. Business deals with: a. Labor Organization b. Trust c. Employer | vone |
|---|--|---------------------------------|
| Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City State ZiP Code + 4 10. If 9.b. or 9.c. is checked give trust or employer's name. | a. Labor Organization b. Trust c. Employer | Nove |
| Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City Starte ZIP Code + 4 10. If 9.b. or 9.c. is checked give trust or employer's name. | a. Labor Organization b. Trust c. Employer | |
| P.O. Box, Bldg., Room No., if any Street City Starte ZIP Code + 4 10. If 9.b. or 9.c. is checked give trust or employer's name. | b. Trust c. Employer | · · · · · · · · · · · · · · · · |
| Street City Starte ZIP Code + 4 10. If 9.b. or 9.c. is checked give trust or employer's name. | c. Employer | · · · · · · · · · · · · · · · · |
| City State ZIP Code + 4 10. If 9.b. or 9.c. is checked give trust or employer's name. NOVE | | · · · · · · · · · · · · · · · · |
| State ZIP Code + 4 10. If 9.b. or 9.c. is checked give trust or employer's name. NOVE | | |
| 10. If 9.b. or 9.c. is checked give trust or employer's name. | | |
| - - | | |
| | 11.a. Nature of such dealing. | NONE |
| Name |] | |
| Trade Name, if any: |] | |
| P.O. Box, Bidg., Room No., if any | | |
| Street | | ANC |
| City | 11.b. Approximate dollar value of suc 12.a. Nature of interest held or inc | .1 |
| State ZIP Code + 4 | | |
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| | | and the second second |
| | 12.b. Amount. Nonic | |
| C. Received from any employer (other than an employer covered o | inder parts A and B above) | |
| or from any labor relations consultant to an employer any payment of mo | 14.a. Nature of payment. | NONE |
| (Including trade name, if any). | | |
| Name | | |
| Trade Name, if any: |] | |
| P.O. Box, Bidg., Room No., if any | | |
| Street |] | |
| Caty | | |
| | | |
| State ZIF Code + 4 | <u> </u> | |